

Staffing Services



SIRUSTI

About us

Sirusti provides a broad portfolio of information technology solutions and business process to its clients worldwide. Our core portfolio comprises application development, business process consulting services as well as professional staffing services in information-technology.

We are experienced in providing high quality solutions to clients in diverse business areas.

Vision

To be a successful service oriented company globally by meet or exceed our customer needs and expectations by delivering cost effective, right quality and customer oriented technology solutions on time.

Our Mission

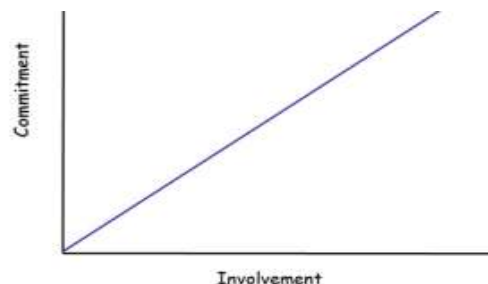
To be a most preferred quality software development and resourcing partner throughout the world by providing quality services.

Sirusti's GDC

We are providing quality IT services and supporting our clients worldwide by our direct & indirect offshore partners from various zones.

Committed for meeting clients commitments:

- We are committed by providing quality services at right time to meet or exceed our client's expectations.
- We are best low cost service provider by working with many of our offshore companies from various countries.
- We are aligned with industry quality policies to provide quality services to our clients



Our Services

Application Services
Custom applications development to suite business requirements
Web application development & Web design
Application Migration
Application support
24/7 Global Support from offshore centers
Mobile application development
Product development that suits current trend and requirement

Staffing Services
Permanent Staffing
Contract Staffing
Project Staffing

Infrastructure Services
Desktop management Services
Helpdesk Services
Mail System Administration Services
Network Management
Server configuration and Backup services

BPO Services
Data Entry & Data Processing Services
Forms Processing
24/7 Global Customer Support
Recruitment Services
Administrative Support

STAFFING SERVICES



We have extensive experience in sourcing teams to service clients. This gives the client the flexibility to rely on one source for resources and provides us the edge required to ensure that team dynamics works to the advantage of the client both in terms of quality and cost. Such models have been tried and successfully implemented by the management team in numerous occasions across the globe for clients with differing objectives and cultures.

Our Staffing service models are

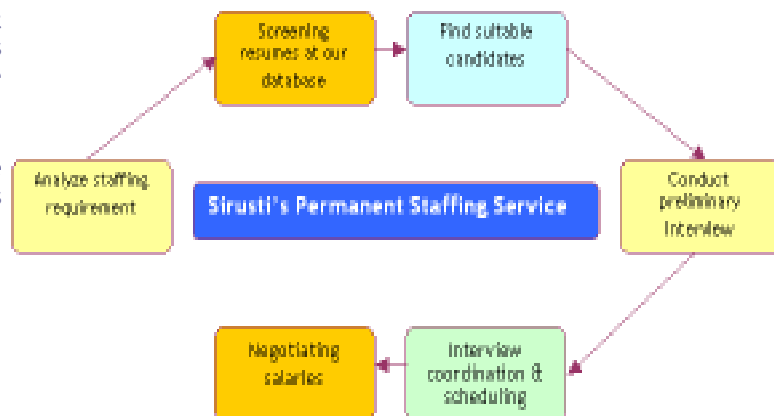
- Permanent Staffing,
talent search and make them join in your organization
- Contract Staffing
provide our experts to puts on hands together to improve your business process
- Project Staffing
provide consultants for rare skills and expert suggestions or consultancy service

Permanent Staffing Service

Permanent staffing is great importance in the human resource strategy of every company today. All permanent searches are conducted on a contingency fee basis, a fee is charged for our service only when you hire a job seeker we have recruited for your organization.

As a permanent staffing service firm, we follow a single window approach, delivering the end-to-end services involves:

- Analyze requirements
- Screening resumes
- Find suitable candidates
- Conducting preliminary interview
- Interview coordination & scheduling
- Negotiating salaries



We take and shoulder the responsibilities of your recruitment process, so that you can focus on realizing your business objectives, without having to worry about the staffing process.

Our **Database of software / IT professionals** include people who are:

- Well versed in emerging technologies like Java, J2EE, .NET, Websphere, Weblogic, Informix, ActiveX, Visual Basic, Visual C++, RDBMS etc.
- Data warehousing (ETL, Informatica, Erwin, Hyperion, Teradata, WebMethods etc...)
- Business Intelligence / Reporting (Business Objects, Crystal Reports, Cognos)
- Database Administrators and Lotus Notes Consultant

Contract Staffing

Utilizing our contract professionals helps:

- Reduce costs and mitigate risks
- Offers flexibility and specialized knowledge
- Reduce Employment Costs
- Increase Staffing Flexibility
- Reduce Payroll Tax Issues and Reduce Benefits Administration
- No medical insurance, life insurance, retirement, and pension plan contributions
- Maintain Budget Controls
- No unnecessary overhead costs
- No expense or administration associated with payroll withholdings and deductions

Core benefits our Contract Services

- 24/7 HR Support
- We will handle all paper works of our contract staff claims
- We have full time qualified employees of Contract Administrators available to solve any problems that might arise.
- Monthly report of our contract staffs placed at your office and working for you
- Single point of contact for all your contract staffing needs
- Vast database of various skilled professional's profiles to find your exact match

Project Staffing

Our staff augmentation (project-staffing) service provides professional staffing support services on an interim basis for off-site or on-site model.

Reduce costs and overhead by hiring our IT consultants on a project basis instead of an additional full-time employee to your staff. No need to spend your IT budget on sending your current staff to extensive IT training and seminars, and no need to hire professionals by spending more time on recruitment. Our certified engineers are top in the industry and experts in information technologies.

Offsite model

In this model process, we deliver the technical team to the clients and our team will work with client's IT team.

The project services team manages:

- Analysis
- Design
- Coding
- Testing
- Delivery

Project Manager will coordinate with client's IT team for deliveries.

Onsite model

Sirusti servicing customers with on-site consultants. The consultants work under the direct project management of our clients. The company ensures that the consultants meet the requirements of the clients by constant interaction with the client and the consultant.

In this model, Sirusti deliver the technical team to client's place and our consultants closely work with client team. In this process, client project manager coordinates with our team and manage them for project delivery.

Contact us

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